



Executive Director FAQs

Why is Homeschool Iowa seeking an Executive Director?

- The number of homeschooling families in Iowa continues to grow, and we expect that trend to accelerate in the coming years.
- Homeschool Iowa is a healthy organization, and we believe God is calling us to grow in how we protect the freedom of Iowa homeschoolers, as well as in how we equip and encourage families. We believe an Executive Director will provide the leadership and focus for us to accomplish this.
- We have observed the state homeschool organizations that are thriving do have an Executive Director (either part-time or full-time).

Has Homeschool Iowa ever had an Executive Director?

- No, Homeschool Iowa has always been an organization led and run by volunteers. The Board is very active, but all serve as volunteers. We have a top-notch part-time administrative assistant who faithfully serves the homeschool families of Iowa. We plan to keep the administrative assistant position and incrementally add the Executive Director position.

What would the Executive Director's primary duties be? What qualities are you seeking?

- Our Homeschool Iowa Executive Director Job Description outlines specific duties. While it includes an extensive list, most of the described duties are currently being handled by volunteers, and the transition to the Executive Director can effectively happen over time.
- The Executive Director will work closely with the Homeschool Iowa Board to set vision, align priorities, and execute the mission of Homeschool Iowa. The Board has an Executive Committee, which we anticipate will also continue to function, working closely with the Executive Director.
- Key qualities we're looking for include:
 - demonstration of strong leadership skills,
 - ability to align with the board's vision and communicate that vision internally to key leaders/volunteers and externally to the broader homeschool community,
 - capacity to recruit people/volunteers to develop strong teams (Marketing, Conference, etc.), and
 - capability to enhance and grow our fundraising initiatives.

Will this always be a part-time position, or would Homeschool Iowa consider full-time?

- We have seen state homeschool organizations be successful with full-time and part-time Executive Directors; we are initially seeking a part-time ED but are open to both options, knowing this is highly dependent upon the candidate.

What is the compensation package; are you comfortable you can fund this role long-term?

- Homeschool Iowa has been specifically praying, fundraising, and budgeting for a full-time Executive Director for several years. We have sufficient funds in the budget and savings to initiate the hiring process.
- We are planning a base salary that will vary somewhat, depending upon the candidate's qualifications, experience, and life situation. We are not planning to provide full benefits.